



GH Phipps Receives National Construction Safety and Excellence Award

The Associated General Contractors of America (AGC) has awarded GH Phipps Construction Companies first place for safety and excellence in the category of Building Division, 700,001-1 million work hours.

The AGC Construction Safety and Excellence Awards (CSEA) is an ongoing and evolving effort by AGC to recognize companies who have developed and implemented excellent safety and loss prevention programs achieved through management commitment, employee involvement, and program innovation and risk control.

Judging criteria includes evidence of company management commitment,

active employee participation, safety training, work site hazard identification and control, and safety program innovation. GH Phipps was selected from approximately 120 submittals in the category at the chapter level, and 32 of those were forwarded for the national review.

AGC is the largest and oldest national construction trade association in the United States. Operating in partnership with its nationwide network of Chapters, AGC provides a full range of services satisfying the needs and concerns of its members, thereby improving the quality of construction and protecting the public interest.

GH Phipps Safety Program

GH Phipps has long recognized the need to provide a safe working environment for employees and has developed a Safety Program to provide the means to assure safe working conditions. An organized and effective safety program is carried out at each location where work is performed. The effectiveness of this Safety and Accident Prevention Program is dependent on the active participation and cooperation of management, supervisors and employees.

Owners have become more sophisticated and are interested in associating with contractors who have above-average safety records. Safety records and programs are indicative of a company's dedication to controlling quality and costs by providing a productive atmosphere through a safe working environment.

The construction industry is continually in pursuit of improving methods, materials and techniques that lead to more efficient, productive and safer processes. But by the nature of the work, construction is more dangerous than general industry. Accidents can be prevented through planning, training and positive reinforcement of safety attitudes in all areas of operation.

When it comes to healthcare construction, GH Phipps adheres to a strict training regiment and provides those on the job site with a comprehensive training



Safety award hardhat emblem.

program that addresses safety issues and mitigation strategies. Training includes a non-complacent approach in awareness of one's surroundings and considerations needed for working adjacent to immuno-compromised patients. Some components of the training include safety items for daily review, safety measures for specific circumstances as well as steps to take if there is a need for crisis management.

"This award is a real honor for us," said Kurt Klanderud, President of GH Phipps Construction Companies. "We attribute our excellent safety track record to our work on occupied campuses and health-care facilities. On these types of projects there is no room for mistakes with students, patients and staff members' safety in our hands. Each one of our employees is committed to making sure everyone goes home safely each day."



(L-R) AGC President Doug Pruitt (Sundt Construction), Jim Maloney (Willis HRH), guest speaker Jim Palmer (Major League Hall of Famer from the Baltimore Orioles), and GH Phipps President Kurt Klanderud.

CSU Diagnostic Medical Center

Being an international leader in the advancement of animal health and having one of the top three ranked veterinary medical programs in the country, requires top-notch professors, innovative education, cutting-edge research, and state-of-the-art facilities. GH Phipps will help Colorado State University to further elevate its status as a premier research university when completing a \$42 million Diagnostic Medical Center.

The 90,000-square-foot facility will house the Veterinary Diagnostic Laboratory, Clinical Pathology Laboratory and Animal Population Health Institute. Highly-specialized labs and cutting-edge equipment in the facility will help these departments further their work in identifying and tracking infectious diseases among animals.

"The Diagnostic Medical Center is the first of twelve buildings to be realized on the south campus per CSU's master plan," said project manager Jaime Rodriguez. "We are proud to be a part of this first class facility and its initial step in helping CSU continue to make its mark in the veterinary school rankings in the United States."

The four-story building has brick veneer and a metal panel enclosure and will offer 60 percent lab space and 40 percent office space with a large necropsy area used for the safe disposal of animal remains. A three-story open atrium will run the length of the lab and office area. The building also includes a central chiller plant which required substantial underground utility installation and will provide temperature control for both buildings.

GH Phipps hands-on approach to this project included meeting with the architect, subcontractors and CSU officials from very early in the process to find ways of meeting all of the university's needs. As a result, the Diagnostic Medical Center will be 90,000 square feet — versus the 72,000 square feet initially planned — and include elements CSU originally thought would not be affordable.

"The collective team effort of everyone involved has made this project a reality and has delivered more than originally expected at the onset of this project," says Rodriguez. "We are within budget and on schedule."

The Center is scheduled for completion in mid-April with a summer occupancy. Afterwards, GH Phipps will work on remodeling the existing Veterinary Teaching Hospital which will attach to

the Diagnostic Center via a one-story ground level attachment.

"The Dean, faculty, management team and students are very excited as the facility nears completion," said Rodriguez. "They can't wait to move into the new facility!"



\$42 million Diagnostic Medical Center.

CSU RIC Project

A forty-member GH Phipps team is in the early stages of work on the Research Innovation Center (RIC), located at the Judson Harper Research Complex on the Colorado State University Foothills Research Campus. The 72,000 square-foot building will provide Biosecurity Level 2 research space to support the important work of the Regional Center of Excellence for Biodefense and Emerging Infectious Diseases (RCE) research and training at Colorado State University.

The 90,000-square-foot facility will house the Veterinary Diagnostic Laboratory, Clinical Pathology Laboratory and Animal Population Health Institute. Highly-specialized labs and cutting-edge equipment in the facility will help these departments further their work in identifying and tracking infectious diseases among animals.



Artist rendering of CSU's Research Innovation Center.

Phipps began building foundations in late November and is now pouring concrete. Constructing a Bio Level 2 lab facility involves building a very complex and redundant mechanical and technical system so that, for example, if one exhaust fan goes down, another can

easily replace it. The stringent construction standards will allow scientists to develop vaccines against infectious diseases, which can be tested in human clinical studies.

"The potential for contamination of an experiment and the safety of the lab technicians requires advanced mechanical systems and controls," said project manager Cris Goldy. "Since GH Phipps has significant experience in healthcare industry construction, the team was very familiar with the special requirements of this type of facility."

As the newest addition to CSU's Infectious Disease Research Center, the three-story Research Innovation Center will act as a hub for scientists, students and the business community to work together to fight infectious diseases. In addition to lab space, the center will house offices and a biotechnology business incubator on the top floor. Here, startup companies will help create a bridge between university research and new products that can be brought to the marketplace. CSU officials hope the center will stimulate bioscience economic development in Northern Colorado.

"CSU has established itself among the world's leaders in infectious disease research," said Goldy. "RIC will add a level of functionality to RBL that will allow the university to increase capacity and continue to lead the industry in innovative research and infectious disease solutions."

GH Phipps "Aces" 2008 Ace Awards

The AGC (Associated General Contractors of Colorado) ACE Awards, held each year, pick the "best of the best" Colorado construction projects and firms. A record sixty-seven entries were received for 15 award categories. GH Phipps was recognized in the four categories that entries were submitted to.

GH Phipps revamped branding won the ACE award in the *Corporate Promotions* category.

This year's five awards keep GH Phipps in second place in the overall metal count since the ACE Awards were started 21 years ago. We have received 19 ACE Awards in total!



The Phipps rebranding won the ACE Award

The Children's Hospital won the *Jack Mincher People's Choice Award* in both the General Contractor and Sub Contractor categories. The project also won the Silver award in the *Over \$60 Million* category. Aside from the satisfaction of meeting complex construction requirements for hospitals, it was rewarding to create a facility that is welcoming to families.



The Children's Hospital

Sun Microsystems won the ACE Award in the *\$30-60 Million* category against a tough field of 5 entries. This project required meeting an incredible timetable plus coordinating phased moves of 115 separate labs without disrupting Sun's service to its customers.



Sun Microsystems

Nagel Hall was submitted in the *Meeting the Challenge of a Difficult Job* category and was awarded 3rd place. The structure needed to blend in with a historic campus and yet have the modern amenities that students require.



University of Denver—Nagel Hall

Executives' Corner



Charlie Graft, Chief Executive Officer

GH Phipps had another strong year in 2008, marked by solid partnerships, satisfied clients, and promising new business opportunities.

But there were two projects that stood out from the pack.

The retrofit of the Sun Microsystems campus was a great strategic opportunity and cornerstone project for us. Sun selected GH Phipps to complete the renovation of an existing 250,000 square-foot building to accommodate employees and equipment moved from the StorageTek campus to the Sun Broomfield campus. We met an aggressive schedule, and built a solid relationship with Sun.

GH Phipps was also selected for the Joint Lab Facility Project for the University of Wyoming. The project will involve building three labs on two different sites; the Department of Corrections lab and Public Health lab in Cheyenne and the Diagnostic Medicine lab University of Wyoming's the veterinary



Sun Microsystems new SunBroomfield campus.

Year in Review

school in Laramie. Currently in the preconstruction phase, this project will allow us to open a new office in Wyoming — a key objective in our strategic plan.

Outside of our construction projects, I am proud of our involvement and commitment to the community. I had the honor of serving as president of Associated General Contractors of Colorado. It was exciting to represent the company among our peers and continue to establish our role as an industry leader.

Also in 2008, GH Phipps raised \$15,000 through the 2nd Annual Charity Golf Classic for Safe 2 Tell which is a non-profit student crime prevention program that empowers students, teachers and parents to anonymously report any threatening or dangerous behavior, such as gang activity, weapons, drugs or alcohol, fights, etc.

Looking ahead to 2009, we will leverage the cornerstone projects in Wyoming and the Flatirons corridor to build new business and meet our goals, while continuing our involvement in the community. Like many executives across different industries, I have some concerns about the future but there are many things that give me confidence in this company.

The way the individuals on the management team work together as a unit... various departments of the company and our outstanding long-term field employees—these are major assets for us.

This is a happy place to work. After one year in our new office we have created a working atmosphere that creates cross-communication, relationship building and more. Employees are proud to work at GH Phipps, take ownership in their work, and are committed to sustaining the great reputation of this company.



The Second Annual Charity Golf Classic for Safe 2 Tell was held at the Colorado Springs Country Club.

Charlie Graft, Chief Executive Officer
GH Phipps Construction Companies

Denver Botanic Gardens

GH Phipps was awarded the capitol improvement project work at the Denver Botanic Gardens with work on the first phase having commenced in September of 2008. This project consists of a parking structure, new greenhouses, Visitor Center and irrigation work.

The Phipps team of forty has installed a tower crane and is working on building the foundation walls for the three-story structure (two levels are underground). The garage will feature a thirty-foot living wall lining the atrium, an exterior wall made of aluminum grating to

allow for climbing plants, and a green roof known as the Mordecai Children's Garden. The new parking deck will provide more than 300 parking spaces and additional security. During construction, the gardens remain open and visitors can park in a temporary lot at 11th and York.

GH Phipps also started replacing the entire irrigation system, otherwise known as "the lifeblood of the Botanic Gardens," that runs nine feet below ground. Originally installed in 1963, the aged pipes were experiencing multiple

in April 2009, staff will be able to stop water loss and exercise more control over the amount of water used throughout the Denver Botanic Gardens.

"The parking garage, irrigation system and the greenhouse for which we will break ground in the spring are part of a historic transformation of the gardens that will occur in the next few years," said project manager Roger Treichler. "It is an honor to work with the Denver Botanic Gardens and Tryba Architects in the reinvention of a Denver cultural gem which will serve the community for years to come."



GH Phipps is excited to renew its partnership with the the Denver Botanic Gardens 45 years after completion of the landmark Conservatory.



Concrete workers at the Denver Botanic Gardens.

Conservatory Building

A special guest attended the groundbreaking ceremony for the new visitor center at Denver Botanic Gardens on December 17, 2008 — a silver engraved shovel. What made it special? It was the same shovel used in the groundbreaking of the Boettcher Memorial Tropical Conservatory, also built by GH Phipps some 45 years ago.

The Boettcher Memorial Tropical Conservatory is the largest single structure tropical conservatory in the country, with more than 85,000 square feet of tropical climate plants. The Denver landmark has become a year-round attraction housing some 1,000 exotic specimens from tropical and subtropical climates around the world.

The silver shovel almost didn't make it to the ceremony last month. At one point, the shovel ended up in the trash. Thankfully, an employee recognized it and made sure the shovel could make it to this historic event.

"To be able to tie our company's history from 1964 into a current project has been very exciting and significant for our team," said project manager Roger Treichler.

Construction on the new Bonfils-Stanton Visitor Center is well under way. The center will replace the current Gate House facing York Street and is expected to be complete in late spring of this year

UCCS Science and Engineering Building

Building the "crown jewel" of the University of Colorado at Colorado Springs is no small feat, but the GH Phipps crew is up to the task. In fact, the 140-member team is 90 percent complete with the new \$56 million Science and Engineering building. Nestled in the heart of the campus, the five-story Silver LEED™ certified (pending) structure will house labs and smart classrooms, which will offer advanced technology, wireless Internet and smart boards.

Touted as the largest building ever constructed on the UCCS campus, the Science and Engineering Building represents a dramatic increase in space — a welcome change for the professors, students, and departments of the College of Engineering and Applied Science (EAS) and the College of Letters, Arts, and Sciences (LAS) who will move in early this summer.

Just how big is it? The state-of-the-art facility will have 14,844 square feet in office space, 23,697 square feet in research space and 30,080 square feet in classrooms, labs and teaching areas— nearly 160,000 square feet in all. The building will make a significant difference in the school's ability to offer additional laboratory courses and expand teaching and research efforts.

Relocating to the new facility will allow the biology department alone to nearly triple its capacity. This will enable school officials to schedule multiple lab sessions in the same time slot and eliminate waitlists.

While the building will function as a hub for science and engineering, it certainly isn't lacking in aesthetic appeal.



UCCS Science Engineering building.

"It's a beautiful brick building with a lot of bright, well-lit spaces and an unobstructed west-elevation view of Pikes Peak from the third-floor," said project superintendent Chuck Silva. "The main lobby will be accented by a 250 pound pendulum with an artistic/mosaic installation at the base."

"A project of this magnitude will be a huge accomplishment for the university when it's complete," said Silva.

The building's unique design and layout are also intended to encourage communication, collaboration, and opportunities for innovative teaching.

Embarking on the largest dollar construction project undertaken by UCCS, the University selected a trusted partner in GH Phipps. Phipps has built approximately two-thirds of the buildings on the UCCS Campus and is no stranger to working with UCCS on large construction projects.



UCCS interior classroom.



UCCS laboratory.

GH Phipps Construction Companies Earns LEED™ Certification from U.S. Green Building Council

GH Phipps received the LEED™-CI (Leadership in Energy and Environmental Design-Commercial Interiors) Silver certification for excellence in environmentally responsible design, construction and operation of their offices in Greenwood Village, Colorado.

The LEED™ Green Building Rating System is a third-party certification program administered by the U.S. Green Building Council, a Washington D.C.-based, nonprofit coalition of building industry leaders and the nationally accepted benchmark for the design, construction and operation of high-performance green buildings. The LEED™-CI green building rating system focuses on tenant improvements of interior spaces in single and multi-tenant buildings.

GH Phipps is committed to sustainable building and has 27 accredited professionals on staff.

GH Phipps has undertaken LEED™ initiatives for the following projects:

- Boulder Community Foothills Hospital (Silver LEED™ Certification)
- Colorado College Russell T. Tutt Science Building (Silver LEED™ Certification)
- Colorado Springs Utility Lab (Silver LEED™ Certification)
- University of Denver – Nagel Hall (pending LEED™ Gold Certification)
- University of Colorado at Colorado Springs, Science and Engineering Building (pending LEED™ Silver Certification)
- University of Colorado at Boulder, Ekeley Science Building (pending LEED™ Gold Certification)
- Colorado State University, Research Innovation Center Lab Facility (pending LEED™ Gold Certification)

"Our LEED™ certification is a tremendous accomplishment," said Rhonda Kay, Chief Financial Officer for GH Phipps. "As a premier general contractor, we felt it was imperative to incorporate sustainability into our workplace, not only to educate our customers about the advantages of construction with LEED™ standards, but we also wanted our employees to feel good about where they work."



GH Phipps new office earns LEED™ certification.

Congratulations to Rod Woehl, Superintendent of the Year

Rod was named the 2008 Superintendent of the Year by the American Subcontractor's Association of Colorado. The Awards ceremony was held at the Denver Athletic Club.

The ASA Superintendent of the Year is a highly efficient and professional job manager who smoothly, skillfully and fairly coordinates and schedules the work efforts of the various trades. He is an astute planner who assures that the materials are delivered; schedules the work of all trades to avoid conflicts and facilitates the performance of productive work by all subcontractors and suppliers. The individual is quick to anticipate, detect and resolve onsite problems. He is reliable, dependable and meets commitments to the subcontractor and supplier.

Rod has 38 years of construction experience with 31 years as an employee of GH Phipps. He has worked on projects such as the State Capitol, Exempla St. Joseph Hospital, The Children's Hospital, Presbyterian St. Lukes Hospital and Cherry Hills Community Church to name a few.

His ongoing education related to the construction industry includes Supervisory Training, Scheduling, Quality Assurance, Constructability Review, Time Management, Conflict Resolution, Shop Drawing Review, Mechanical/Electrical Commissioning and Coordination, and Total Station Survey.

"I am proud to work for a great company started by Mr. Phipps, and with good people. It is an honor and a privilege to receive this award," said Woehl. "The key is to work with people the best you can to make jobs successful."



Rod Woehl, 2008 Superintendent of the Year.

GH Phipps' Very Own "Everyday Hero"

Frances Leach was honored with Channel 7's "Everyday Hero" Award for her work and dedication to The Children's Hospital. For the past seven years she has held an Arts & Crafts drive which has generated thousands of dollars of art supplies for the kids in the hospital.

The first year Frances got involved in her pursuit was as a member of a car club that wanted to help the kids at The Children's Hospital. Frances has continued her dedication even after



Frances surrounded by art supplies ready for donation to The Children's Hospital.

having left the club. She collects money and diligently shops for sale and bulk items to get the most items for the money. She starts her intense fundraising and buying during months of August and September.

Frances has been with GH Phipps for 20 years. She spent the first ten years as a laborer and yard employee driving trucks and refacing forms, and the last ten years in the office managing the Plan Room, which includes supplying subcontractors with drawings, scanning drawings and routing mail and faxes.



Frances Leach receives Channel 7's "Everyday Hero" Award.

To contact GH Phipps Construction Companies, call 303-571-5377 Denver, 719-633-4673 Colorado Springs or 970-776-5500 Loveland.

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